

**SECRET** (When Filled In)

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HQ			Para-Military	CLASS <u>S</u>
	DDP	FI	StayBehind	14 Oct.
	FI	SUP	Fiscal	1959
	PP	CA	Intell Reporting	
	Spec. Forces	PM	Propaganda	

**IDENTIFICATION OF DOCUMENT**

Presentation by Mr. Kirkpatrick at Conference of Senior Support Officers, titled "Future Trends in the Agency and Implications for Support;" 2 pp.

**ABSTRACT NOTATION REFERENCES**

Summarizes trends in I. - World Scene: Khrushchev visit is fore-runner of East-West exchange resulting in thawing of cold war; intense competition for influence in undeveloped areas; acceleration to win uncommitted Bloc. II. - Intell Community: Pressures to "cut back;" and pressure for CIA to assume functions other agencies cut out such as USIA to PP and Military to FI. III. - CIA: Must reduce Agency size; watch money; DD/P must get out of political reporting, stop numbers racket on intell. reporting, stay out of overt propaganda, concentrate on staybehind by turning PM over to Special Forces.

**DOCUMENT LOCATION**

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HQ	OSO	SUP	Admin Support	14 Oct.
	OPC		Personnel	1959
	DDP			

IDENTIFICATION OF DOCUMENT

Presentation by Col. White at Conference of Senior Support Officers titled, "The Role and Future of Support Officers," 2 pp.

ABSTRACT NOTATION REFERENCES

Summarized concept of centralized support.

For the support officer he concluded: Rapid promotion opportunities are gone; promotion is highly competitive, SA's are no worse off than any other group; not all will attain supergrades.

Col. White added that for the SA careerist, there will be openings outside the DD/S offices, but careerists must then consider returning to the Support offices.

Overseas experience is still an important consideration.

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HQ	OL	SUP	Logistics	15 Oct.
	PMD/PP	PM	Procurement	1959
	DDP		Transportation	
			Admin Support	

IDENTIFICATION OF DOCUMENT

Presentation by [redacted] Deputy Director, Office of Logistics at Senior Support Officers' Conference titled "Some Current and Future Considerations in Support Activities, Office of Logistics."

ABSTRACT NOTATION REFERENCES

Notes CIA logistics differs from military in (1) speed of movement without prior planning, (2) flexibility in requirements, (3) operational readiness capability, (4) clandestine capability--particularly procurement. In planning works with war planners for hot war. In cold war has ready-for-use balanced packs suitable for 72 hour aerial delivery.

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HQ	Office of Comptroller GAO* NSC DDP	SUP	Finance	CLASS 15 Oct.
	BOB		Audit	1959
	USIB		Admin Support	
			Budget	

**IDENTIFICATION OF DOCUMENT**

Presentation by Mr. Saunders, Agency Comptroller, at Senior Support Officers' Conference, titled, "Budget and Accounting Trends," 2 pp.

**ABSTRACT NOTATION REFERENCES**

The current trend is characterized by "more information" requested by Bureau of the Budget, Congressional Committees, Agency Management and policy bodies such as U.S. Intell Board, NSC, and President's Board of Consultants. General Accounting Office\* has asked for a comprehensive audit--not to include UV funds. These demands are being met by centralized financial liaison services, improved accounting and reporting systems, training and electronic data processing.

Discussed role of Bureau of Budget and its right to know and control as the President's representative.

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AREA OR COUNTRY(S)	ORGANIZATION(S)	GENERAL FUNCTION(S)	SPECIFIC FUNCTION(S)	DOC DATE CLASS <u>S</u>
HQ	DDP	SUP	Personnel	15 Oct
	Office of		Admin Support	1959
	Personnel			

IDENTIFICATION OF DOCUMENT

Presentation by Mr. Gordon Stewart, Director of Personnel at Senior Support Officers' Conference; 3 pp.

ABSTRACT NOTATION REFERENCES

Personnel problems of CS result from composite nature of personnel from several career services; rapid rotation; need for leadership for many senior positions in both Hqs and Field.

Discussed a separate personnel management structure for the CS. Noted decision of Career Council not to establish as it would create inequalities in the Agency.

Discussed "hump" and "battle of bulge." Must plan a program to increase intake of young and increase separations--establish benefits for early retirement.

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			5412 Committee	
			Budget	
HQ	DDP	FI	Management	21 Oct.
	State	CA	Planning	1959
	BOB	SUP	Program	
		DDP	Projects	

IDENTIFICATION OF DOCUMENT

Memorandum for the Record by , Subject: Mr. Bissell's STAT  
 Comments - Support Conference - October 1959; 3 pp.

EXTRACT NOTATION REFERENCES In a discussion of management responsibilities as they affect the DDP, Mr. Bissell (then the DDP) noted:  
 Four symptoms of bureaucracy: The size of CS Headquarters; number of people involved in a single action; multiplicity of written guidance; and pure volume of paper flow.  
 Conjecture as to causes: Excessive defensiveness; enormous expansion over a short period of time.  
 Twin principles: Maximum effective feasible delegation to the line officer with maximum effective feasible liberty of action - notes lack of comprehensive program instead of a program composed of many smaller decisions made elsewhere.  
 Corrections and changes: Delegation downward; DDP provide broad policy guidance by mid-November providing an allocation of resources and then the program developed from this guidance to be presented to the DDP in February and go to the PRC in March and April; the budget presentation would not be the first step; would set up about 25 categories of operations to permit operational flexibility within each.

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CLASS Secret

HQ	DDP	SUP	Personnel	15 Oct.
	EE		Admin Support	1959
			Planning	

IDENTIFICATION OF DOCUMENT

Presentation by Mr. James Critchfield, Chief EE, at Senior Support Officers' Conference titled, "The Role of Support As Seen by an Area Division Chief; 2 pp.

ABSTRACT NOTATION REFERENCES

Support should be close and effective and the support officer should be more closely integrated into complicated operational situations and plans.

Stated that command responsibility has primary responsibility for personnel management. Panels are not proper place for exercise of this responsibility.

The Chief of station should have control over his support services.

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